

VISP GENERAL NEWSLETTER 14 February 2025, ISSUE 3





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THIRD SECTOR NEWS

SCOTTISH CHARITY AWARDS 2025

Closing date for applications - 7 March 2025, 12 noon

Celebrate the very best of Scotland's vibrant voluntary sector by entering this year's Scottish Charity Awards. The awards are a perfect way to highlight the positive impact being made by your organisation, staff and volunteers. Being shortlisted as a finalist can also help you to: attract new funding streams, build team morale and raise awareness of your cause on a national platform!

There are award categories for small, medium and large organisations: Campaign of the Year, Charity of the Year (turnover under £100k), Charity of the Year (turnover £100k-£500k), Charity of the Year (turnover over £500k), Community Impact, Climate Impact, Employee of the Year, Partnership of the Year, Trustee of the Year and Volunteer of the Year. All finalists will also be entered into the running for the People's Choice Award as voted for by the public.

You can enter any of <u>the categories</u> for free, and also nominate other organisations and individuals <u>here</u>. For any questions join one of the upcoming Zoom drop-in sessions <u>here</u>.

TELL THE SHETLAND ISLANDS COUNCIL AND THE SHETLAND PARTNERSHIP WHAT YOU THINK ABOUT A RANGE OF TOPICS AS PART OF THE 'OUR PLACE - YOUR SAY' PROJECT

Last carried out in 2016, the project aims to gather opinions on 15 themed topics, including transport, housing, community safety and local facilities and services. Data captured helped to inform future planning by the Council, NHS Shetland, ZetTrans and other members of the Shetland Partnership.

The new survey, using the Place Standard Tool, will refresh the previous information and aims to capture a new dataset that will support future planning of public services by the Council and other public bodies.

THE SURVEY IS NOW AVAILABLE HERE AND IS OPEN UNTIL FRIDAY 7TH MARCH 2025.

FUNDING AND FINANCE SURVEY

The Scottish Parliament Social Enterprise Cross Party Group (CPG) are seeking your views and experiences of social enterprises in light of the current funding and financial challenges many face. Findings will be anonymised and shared with MSPs, government and other key policy partners.

RELATIONSHIPS SCOTLAND - SHETLAND - SURVEY

We are conducting a survey to better understand the needs of local people. We are inviting you to share their whether or not you have experienced conflict in your community. If you have, what types of issues you've faced, how it has impacted you, and whether or not you've sought support from organisations to resolve the situation. Whether your experiences have been positive or negative, the information gathered will help us get a clearer picture of the support needs in our local communities.

Link to the survey: https://form.jotform.com/242102193729049

Everyone's voice matters, and we would greatly appreciate your participation.

PUBLIC CONTRACTS SCOTLAND (PCS) THIRD SECTOR IDENTIFIER CHANGES

The Scottish Government has introduced important changes to <u>Public Contracts Scotland (PCS)</u> making it easier for third sector organisations to identify themselves and be found by public sector buyers.

Public Contracts Scotland (PCS) is the national procurement platform where Scottish public sector bodies advertise contract opportunities. Through PCS, suppliers can register their business, create supplier finder profiles, and access opportunities including Quick Quote requests (i.e. for any contract opportunities that are under £50,000) from public sector buyers. The platform plays a vital role in connecting public sector buyers with potential suppliers, including third sector organisations.

Support is available through: <u>How-to guides and videos</u>, <u>One-to-one support from Just Enterprise</u>

COVID 19 DAY OF REFLECTION - SUNDAY 9TH MARCH

Sunday 9th March will see people coming together across the UK to mark the Covid-19 Day of Reflection. It is an opportunity to remember those who lost their lives since the pandemic began and to honour the tireless work and acts of kindness shown during this time.

Events will be taking place across the UK and there are lots of ways to get involved, both at home and in your community. A reflection event can be anything that resonates with your community and these can be added to an interactive map of events on the official website, showing all that's happening across the country.

SAFER INTERNET DAY TOOK PLACE ON TUESDAY 11TH FEBRUARY 2025

This year the Shetland Public Protection Committee is highlighting "It's Everyone's Job to Keep People Safe Online" as part of Safer Internet Day 2025.

Locally, Safer Internet Day 2025 is supported by the Shetland Public Protection Committee and other agencies, which organise events throughout the year, including internet safety sessions and youth conferences in Shetland schools, as well as Child Exploitation and Online Protection (CEOP) training.

Fast Forward will also be coming to Shetland in March to deliver workshops on gambling, gaming and online safety

Educational resources for Safer Internet Day 2025 are available for parents, carers, young people and professionals working with children and young people of different ages at:

- Parents and Carers UK Safer Internet Centre
- Foster carers and adoptive parents UK Safer Internet Centre
- Children and young people UK Safer Internet Centre
- Teachers and school staff UK Safer Internet Centre

NEWS FROM THE CHARITY REGULATOR

WEBINAR: CHANGES IN LAW AFFECTING CHARITIES WORKING WITH CHILDREN AND PROTECTED ADULTS, TUESDAY, 25 FEBRUARY 2025, 1PM – 2:30PM

Does your charity provide services to children and/or protected adults? Recent and upcoming changes to the law may affect your organisation. Some updates are already in effect, with more coming in 2025. To help your organisation understand and adapt to these changes, OSCR, Volunteer Scotland, and Disclosure Scotland are hosting a free online information session.

Register here: OSCR | Webinar: Changes in Law Affecting Charities Working with Children and Protected Adults

RESOURCES

SCOTTISH HUMAN RIGHTS COMMISSION REPORT: <u>ECONOMIC</u>, <u>SOCIAL AND</u> CULTURAL (ESC) RIGHTS IN THE HIGHLANDS AND ISLANDS

This report provides an indicative assessment, filled with testimonies of rights-holders, on the current enjoyment of the rights to work, social security, food, clothing, housing, health, social care, education, and culture in the Highlands and Islands.

HEAR MY VOICE

A new guide from Campaign Collective designed to support campaigners who want to take action on a local issue – people who might never have thought of themselves as a campaigner or never felt the need to campaign before.

CYBER SCOTLAND WEEK: 24 FEB - 2 MAR 2025 - MY CYBER TOOLKIT

Ahead of Cyber Scotland Week, the National Cyber Security Centre is offering a new My Cyber Toolkit - supporting small businesses and organisations to protect themselves online. Cyber Scotland also have a helpful lncidence Response Pack to help your organisation in the event of an attack. The next fully-funded Cyber Security at Home session is on 29 April, supported by CGI.

CHARITY DIGITAL RESOURCES

- A GUIDE TO APPOINTING A DATA PROTECTION OFFICER
 - We explore the overall responsibilities of a data protection officer, the role an officer plays in an organisation, how you can select the right person, and whether your organisation even needs one.
- THE ESSENTIAL CYBER SECURITY CHECKLIST
 Criminals are targeting charities in a variety of ways. We explore the core risks that currently pose a risk to your charity.
- <u>FINANCE TRENDS FOR 2025</u>
 Taking a look at the overall picture and specific charity finance trends, we tackle what to be prepared for.
- THE BEST RESOURCES TO HELP CHARITIES WITH THEIR SERVICES

 A list of useful resources to support your charity in service delivery, including how to use digital, support wellbeing, manage important relationships with service users, and so much more.

THRE - THIRD SECTOR HUMAN RIGHTS AND EQUALITIES - ELEARNING

CLIMATE CHANGE AND MARGINALISED COMMUNITIES

THRE's latest resource explores some of the ways in which climate change impacts marginalised groups in specific and often, more severe ways, and gives third sector organisations the information it needs to understand this developing issue.

HUMAN RIGHTS AND EQUALITIES FIRST APPROACH: THE BASICS

This course is based on our popular online Zoom training. Using real life examples and interactive learning the course helps you to build an understanding of what is meant by human rights and equalities, introduces key concepts and ideas, and shows you how to bring these into your everyday work and place them at the centre of what your organisation does and how you do it. The course is modular so you can complete it at your own pace, with an estimated 1-2 hours needed to finish the whole course.

PANEL PRINCIPLES: HUMAN RIGHTS AND EQUALITIES IN PRACTICE

A new interactive toolkit that supports you to use the PANEL principles to apply a Human Rights and Equalities First Approach in your work and your organisational decision making. It was developed by THRE with permission from the Scottish Human Rights Commission and is based on their original guidance.

SCOTTISH COUNCIL FOR VOLUNTARY ORGANISATIONS (SCVO) TRAINING

See the full list of events and training offered by SCVO.

FORTHCOMING TRAINING AND EVENTS

TRAUMA & SUICIDE PREVENTION WEBINAR, 25 FEBRUARY (10AM - 12PM)

Scottish Government, COSLA, Suicide Prevention Scotland and the Improvement Service are hosting an online event on 25 February (10am - 12pm). The focus will be on trauma-informed approaches and support for those affected by suicidality and self-harm.

FAMILIES OUTSIDE TRAINING FOR PROFESSIONALS ON THE IMPACT OF IMPRISONMENT TO FAMILIES

Families Outside is an antional charity supporting families affected by imprisonment. They are delivering three online training sessions in March.

<u>UNDERSTANDING THE ISSUES FOR FAMILIES AFFECTED BY IMPRISONMENT,</u> WEDNESDAY 12TH MARCH, 9:30AM – 12:30PM

SUPPORTING CHILDREN AND YOUNG PEOPLE WHO HAVE A FAMILY MEMBER IN PRISON, WEDNESDAY 19TH MARCH, 9:30AM - 12:30PM

PRISON AND PRISON VISITING, WEDNESDAY 26TH MARCH, 9:30AM - 12:30PM

PARKINSONS UK - ONLINE REMOTE & RURAL GROUP, TUESDAY 18 FEBRUARY 10.30-11.30AM, ONLINE, ZOOM

Join this initial online session with Parkinson's UK Scotland, find out more about the plans for the monthly online support group for those affected by Parkinson's, who live in rural and remote communities and cannot make it to the in-person sessions and may feel isolated.

Share your experiences and insight, help shape what the sessions might look like and be kept informed as to the next steps. For any questions and to join the session email <u>Lyndsay Taylor</u> or call on 07815 610129. See attached PDF.

FREE GAMBLING/GAMING HARM THIRD SECTOR EVENT - THURS 27TH MARCH 2024 - 10AM TO 11.30AM - MARKET HOUSE TRAINING ROOM FACE TO FACE SESSION

Fast Forward is a charity working in prevention and education of gambling and gaming harm in Scotland. We will be working with children, young people, families, communities and practitioners across Shetland.

We are holding an event Thursday 27th March 25 at the Market House to raise awareness of gambling, gaming and its impact on our communities. We are inviting the third sector along to this interactive workshop with lots of space for discussion.



PARENT NETWORK SCOTLAND, ONLINE WELLBEING TOOLKIT COURSE, STARTING THURSDAY 20 FEBRUARY 10-11:30AM, ONLINE, ZOOM

Join this f4-week online course and explore different types of compassionate self-care and experiential learning with other parents is a safe space.

LIVING WELL HUB AT THE BRAE COMMUNITY HALL, IN THE CLUB ROOM BETWEEN 10AM – 4PM ON FRIDAY'S.

The community cupboard based at the Brae Youth and Community Centre will be open between these times:

Friday 21st February

Come along for a cuppa and reminisce about your sporting memories between 10am and 12 noon. We will have some old photos and resources to look at – feel free to bring along anything you have, photos, trophies etc.

Community Winter Pop In 10am – 1pm at the hub serving bacon rolls and a cuppa, poster attached for information, come along with your knitting, crafts or just yourself. Transition Turriefield will be along the hub this week with Lynsey, find out which plants grow best where. There are 12 places for this so please get booked in quickly, can what's app/text/call Lynsey on 07721694506 to book your place.

SIC Housing will be along 10am - 1pm

Shetland Women's Aid will be along the hub between 10am and 2pm:

The Hub is contactable Monday – Friday 9am – 5pm, on this email <u>livingwellhub@shetland.gov.uk</u> or on 01595 74 4120

NPC SEMINAR SERIES FOR TRUSTEES MARCH - JULY 2025

Our seminar series in partnership with the <u>Clothworkers' Company</u> returns. The seminars are free and open to all trustees, with a particular focus on those of small and medium-sized organisations.

- What trustees need to know about AI on 26 March
- How can trustees be more adaptive and systemic? on 8th May
- Trusteeship and influencing in the new political landscape on 4 June
- Achieving impact in a challenging financial context on 8 July

SHETLAND LOCAL EMPLOYABILITY PARTNERSHIP - TRANSFORM YOUR RECRUITMENT AND RETENTION PRACTICES, 09:00AM – 12:00PM ON WEDNESDAY 19TH FEBRUARY 2025 AT THE SHETLAND MUSEUM AND ARCHIVES, LERWICK

The Shetland Local Employability Partnership are hosting a Business Development Seminar, 09:00am – 12:00pm on Wednesday 19th February 2025 at the Shetland Museum and Archives, Lerwick. Three one-hour sessions, facilitated by COSLA and the Improvement Service, offering you a unique opportunity to learn from industry leaders in Supported Employment, Flexibility Work Practices and Workforce Development.

Book now to secure your place by contacting the Youth & employability Service on employability@shetland.gov.uk. Please include "business Engagement Event" in the subject line.



Basic Introduction to Counselling with Gwen Williamson

This course will give you a basic overview of three main counselling approaches used in this country. You will learn about listening, communication and counselling skills and the personal qualities which underpin these skills. If you are thinking about working in Counselling, Care or in a support role then this course will provide an opportunity to develop qualities, which could help you in your role.

It is a non-assessed course suitable for beginners and professionals.



<u>CROSS PARTY GROUP ON ISLANDS - FOCUS ON ISLAND ENTERPRISES, WEDNESDAY,</u> FEBRUARY 26 · 1 - 2PM GMT

Join MSPs to discuss opportunities and challenges relating to running island enterprises and businesses. The <u>Cross Party Group on Islands in the Scottish Parliament</u> provides a forum for the discussion of issues relevant to Scotland's islands and the residents of island communities, and it aims to improve links between the Scottish Parliament and island communities. Secretariat for the CPG is provided by <u>Scottish Rural Action</u> and the <u>Scottish Islands Federation</u>.

The first CPG Islands meeting of 2025 will focus on the opportunities and challenges relating to running Island Enterprises and Businesses, from large companies to micro, social and community enterprises.

After short scene-setting presentations from island enterprises based in Shetland, Innse Gall and Argyll & Bute, there will be opportunity for you to participate in open discussion with MSPs. Key points from the discussion will shape the agenda at the CPGs' inaugural Islands Economy Showcase to be held in the Scottish Parliament in early April.



JUST ENTERPRISE TRAINING

Roles & Responsibilities of Directors & Trustees, (Online Workshop), 11th March, 10.30am - 12pm

Join us for a deep dive into the roles and responsibilities of directors and trustees. This workshop is essential for anyone looking to gain clarity on governance, leadership and decision-making.

Funding Business Growth, Online Workshop, 18th March, 10.30am - 12pm

There are many ways to fund the growth of your business. This online workshop will provide an overview of these and when it is best to use different forms of finance and look at what you need to know when looking and applying for grant funding for your social enterprise.

FREE E-LEARNING FROM JUST ENTERPRISE

Prefer to learn at a time, place and pace of your own choosing? <u>Just Enterprise eLearning programmes</u> are split into short, focused modules that help you fit essential training into your busy schedule. Choose the courses that are relevant to you and your organisation and learn at your own pace via desktop, laptop, tablet or smartphone.

REGISTER NOW

SCVO EVENTS

<u>FURTHERING FINANCIAL RESILIENCE AND THE IMPORTANT ROLE OF INVESTMENTS, 18</u> MARCH, 13.00 - 14.00, ONLINE, FREE

We'll be exploring how charities of all shapes and sizes can optimise their assets to support greater financial resilience. This could be a review of how cash is managed, seeking to ensure that any short-term reserves or funding is earning good interest. For others it could be a consideration of when longer term investments might be appropriate, what key risks need to be considered, and how charities could start investing.

SCVO WEBINAR RECORDING: NEW LAWS ON DISCLOSURE AND PROTECTION OF VULNERABLE GROUPS

<u>UNDERSTANDING FINANCES, SAT, FEB 22, 2025 AT 10:00AM - 12.30PM, MARKET HOUSE, LERWICK</u>

This **FREE** course is for anyone who is involved with a committee/ has a treasurer role who would like to understand more about finances. The workshop, designed for voluntary groups, will help you develop the knowledge and confidence to understand, monitor and question financial information and to use this to contribute to Board decisions regarding financial planning and expenditure.

CLIMATE RELATED NEWS, EVENTS & TRAINING

LOCAL ENERGY SCOTLAND WEBINAR: 'OPTIMISING YOUR HEAT PUMP WEBINAR' ON WEDNESDAY 19 FEBRUARY, 2:00PM - 3:30PM (APPROXIMATELY)

The webinar will focus on optimising heat pump performance (ie post-install rather than design). It is targeted towards groups that have installed a heat pump in a community building, but will also be of interest to those that plan to have one installed. The session will draw on relatable real-life examples and there will be time for questions at the end.

<u>CHARITIES AND INVESTMENT RISK WEBINAR - LOCAL ENERGY SCOTLAND, FRIDAY 28</u> <u>FEBRUARY, 12:00PM - 1:00PM</u>

Rathbones are delivering a 'Charities and investment risk' webinar. When considering a shared ownership offer from wind farm developers, the members and trustees of community organisations have concerns about the risk they may be taking on if they decide to buy a share in a local wind farm. Fiona Gillespie and Euan MacDonald from Rathbones will give a presentation about how and why charities might consider a risk like this, the role and responsibilities of trustees in the context of charity investment, and some of the ways you can manage and de-risk investment as much as possible.

THE MET OFFICE - ONLINE COURSES INCLUDING A COURSE ON CLIMATE CHANGE AND COMMUNITY

This training prospectus from the Met Office is aimed at those who work or volunteer in the local community to make them more resilient to severe weather events. The online courses from the Met Office (including one on Climate Change and Community) may be of interest for you as an individual or as a representative of a community organisation / community council. There is no fee to attend a course, but it is necessary to register so that you receive joining instructions and handouts. **See attached PDF for more information.**

TRAIN TO BECOME A CPD-CERTIFIED GREEN CHAMPION TICKETS, TUE, MAR 4, 2025 AT 10:00 AM

This free webinar, from Business Energy Scotland, designed for small and medium sized enterprises, will pack the entire Green Champions foundation course into one session. You'll find out about the changing resource landscape and the growing need to be resource efficient, before learning how to gather valuable data from around your organisation to help you plan improvement projects.

SCOTLAND UNITED FOR CLIMATE ACTION CAMPAIGN LAUNCH

<u>Scotland United for Climate Action</u> has now launched. Bringing together people in communities across Scotland, the campaign focuses on the action needed to reduce emissions, secure jobs, improve our health, and protect nature.

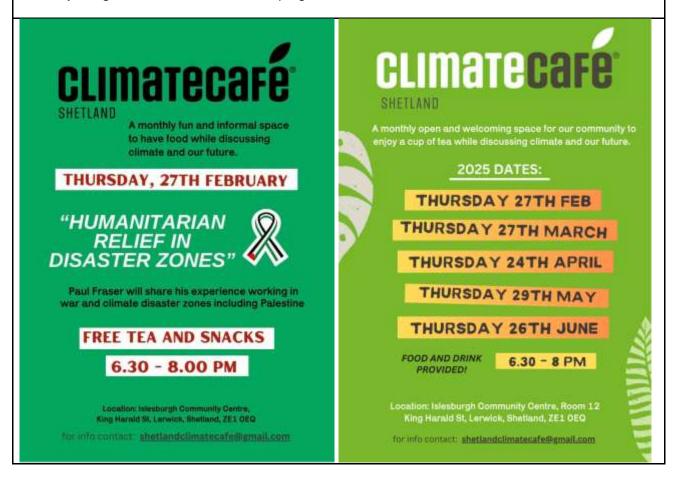
We once had ambitious climate targets, but a lack of action since setting them meant they were abandoned last year. 2025 brings concrete opportunities to make much needed progress on climate action – to inspire hope and lead to a greener, fairer, healthier Scotland that plays its full part towards global efforts to limit the devastation being caused by rising temperatures.

Together we can show political leaders that people across Scotland are united for climate action, and that this will have positive impacts on our health, jobs, and planet. We are calling for action to:

- Make cleaner, greener travel easier for everyone
- Make our homes warmer and cheaper to heat
- Look after our land and seas in ways that work for people and nature
- Create and support good green jobs and transform our economy
- Deliver a fast, fair phase out of fossil fuels
- Accelerate investment and fair funding for climate action

Visit the Scotland United for Climate Action website for resources, stories of local climate action, and ways to get involved in climate campaigns in 2025.

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JOB OPPORTUNITIES/ VOLUNTEERING OPPORTUNITIES

THE COMPASS CENTRE IS RECRUITING! MANAGING DIRECTOR (AKA SERVICE MANAGER)

Closing date: 9am on Monday 24th February 2025 Interviews: Weeks of 24th February and 3rd March (may be subject to change)

This is an exciting opportunity to join the team at Shetland Rape Crisis (SRC), based in The Compass Centre in Lerwick. As our most senior employee, the Managing Director provides strategic leadership and direct day-to-day service management for the organisation in order to achieve our Mission & Vision. More information here: We are recruiting! Managing Director (aka Service Manager) | News | The Compass Centre

OPPORTUNITY FOR CLD MANAGERS AND THIRD SECTOR LEADERS TO BECOME ASSOCIATE ASSESSORS WITH EDUCATION SCOTLAND Information Session: Tuesday, 25th February - 10.00 am - 11.30 am, Online

Education Scotland has not recruited Associate Assessors(AAs) for several years. They are particularly interested in representation from local authorities who do not have AAs at present, and are keen to build up a base of AAs from third sector organisations. If you would like to find out more or would like to nominate a member of staff who might be interested in becoming an AA, Education Scotland invite you to attend their online information session which will cover:

- Background to the work of HMI and CLD inspection
- What is it like to be an AA? Input from two experienced AAs who will talk about their experience
- How they conduct inspections-the PRAISE Framework

If you have staff who may be interested in attending, please send names and email addresses to Sheila Brown HM Inspector sheila.brown@educationscotland.gov.scot no later than Monday 17th February.

Shetland Islands IN PERSON monthly social meet up group Are you a woman or non-binary person over 18 with lived experience as an autistic person (diagnosed or self-diagnosed) living on the Shetland Islands? We're looking for volunteer facilitators for a monthly in person social group Full training & support will be provided. If you're interested, please complete the note of interest form by scanning the QR code below and Mandy, our Volunteer Coordinator will be in touch or email Mandy direct:) Mandy.williams@swanscotland.org www.swanscotland.org



SCOTTISH GOVERNMENT NEWS

REPORTS

REDUCING DRUG-RELATED HARMS

A Scottish Parliament people's panel, made up of people from across Scotland who are broadly representative of the Scottish population, has issued its <u>final report</u> on reducing drug harms and drug deaths in Scotland, setting out 19 recommendations.

LEGISLATION

CALLS FOR VIEWS: <u>THE SCOTTISH PARLIAMENT IS OPEN TO HEARING YOUR VIEWS ON A RANGE OF TOPICS</u>:

PROPOSED YOUTH WORK (SCOTLAND) BILL

Deadline: 21 February 2025

This legislation aims to embed youth work as a statutory service, ensuring equitable provision for all young people and addressing longstanding disparities in access and support. If enacted, the legislation would establish a legal right for all young people aged 11 to 25 to access high-quality youth work services, setting a new standard for equitable provision across Scotland.

FOURTH NATIONAL PLANNING FRAMEWORK

Closing date: 7 March 2025

The Local Government, Housing and Planning Committee is seeking your views on the implementation of the fourth National Planning Framework and the progress made in the last year. Views on the themes arising from the committee's review last year and on additional issues you believe should be considered are also welcome.